

INTERNATIONAL
EDUCATION SOCIETY

LONDON

THIS CERTIFICATE CONFIRMS THAT

Katarzyna Bednarek

11. 8. 1977

date of birth

HAS COMPLIED WITH THE REQUIRED STANDARDS
FOR THE COMPLETION OF THE COURSE

***Certified Assessor for Assessment
& Development Centre
/48 hours/***

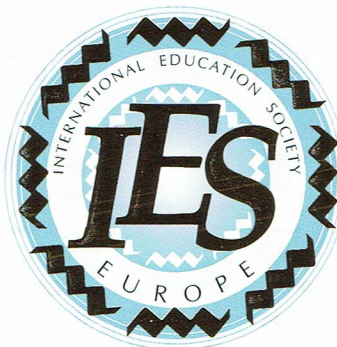
WITH THE RECOGNITION OF
INTERNATIONAL EDUCATION SOCIETY LTD.

IBD Business School (LTD), Warsaw

the educational program was taken at

E/PL/A/III/aa/57415c

certification grade



27. 3. 2018

date

Poland

issued for

IES executive director

KEY FOR THE CERTIFICATION GRADE

1/ INDICATION OF THE CONTINENT WHERE THE EDUCATION WAS COMPLETED

E – Europe	NA – North America	A – Australia
AS – Asia	SA – South America	AF – Africa

2/ INDICATION OF THE STATE IN WHICH THE EDUCATION WAS COMPLETED

3/ QUALITATIVE LEVEL OF THE EDUCATIONAL INSTITUTION

AAA	- top institution with the highest international guarantee
AA	- top institution that is internationally known and recognized
A	- top institution with international experience
BBB	- highly erudite and professionally managed institution
BB	- quality institution on a very good professional level
B	- reliable institution that permanently attains good results
CCC	- well-established institution with a fixed position in the education market
CC	- institution solidly established in the education market
C	- institution secure in the education market
DDD	- institution that is gaining a position in the education market
DD	- beginning institution with little experience
D	- institution that is entering the education market

4/ EXTENT OF THE EDUCATIONAL PROGRAMME

I	- long-term programme exceeding 800 lessons
II	- medium-term programme ranging from 101 to 800 lessons
III	- short-term programme ranging from 21 to 100 lessons
IV	- basic programme ranging from 5 to 20 lessons

5/ GUARANTEE OF THE EDUCATIONAL LEVEL

aaa	- education is led by internationally accredited professors and top specialists in the fields concerned
aa	- education is led by professors and top specialists in the fields concerned
a	- education is led by secondary school teachers and also by professors and top specialists in the fields concerned
bbb	- education is led by secondary school teachers and by specialists in the fields concerned
bb	- education is led at least to the extent of 50% by secondary school teachers and by specialists in the fields concerned
b	- education is led predominantly by specialists in the fields concerned

For all points *aaa* to *b* at least 50% of the lecturers possess university education

ccc	- education is led predominantly by secondary school-educated lecturers and by specialists in the fields concerned
cc	- education is led predominantly by secondary school-educated lecturers
c	- education is led predominantly by lecturers who achieved their qualification by means of long-term educational programmes
d	- education is led predominantly by lecturers who achieved their qualification by means of medium-term and short-term educational courses

6/ REGISTRATION NUMBER OF THE CLIENT IN THE IES DATABASE